



LEAD: HOSPITALITY OPERATIONS & COST ROLE BASED IN CAPE TOWN (PERMANENT)

White Desert Antarctica is seeking a dynamic, detail-oriented Hospitality Operations & Costing Lead to support camp infrastructure, asset management, and operational execution—both on-site in Antarctica and remotely from Cape Town.

This dual-function role blends operational support with cost control and quantity surveying responsibilities, supporting the ongoing development and maintenance of current camps while playing a critical role in the costing, planning, and execution of new camps under design and construction.

The Company

- Founded 20 years ago, a unique, multi-award-winning company with high global reach (clientele and employees).
- The only company to offer a commercial private jet service to the Antarctic continent
- Renowned for their top-end luxury and exclusivity
- Extremely complex value chain with extraordinarily high logistical expenses that enable transportation to, and accommodation of guests on the continent.
- Highly seasonal business, which results in the need for careful planning in both the high and low seasons.

The Role

1. Costing and Quantity Surveying

- Lead the cost estimation, forecasting, and budget preparation for both new and existing camp infrastructure projects.
- Provide accurate and timely bill of quantities (BOQ), cost plans, and budget reports in collaboration with internal stakeholders and external contractors.
- Analyse the cost implications of design decisions during the early planning phases of new camps.
- Conduct value engineering to optimise cost-efficiency without compromising quality, safety, or environmental impact.
- Track expenditures and variations throughout project lifecycles, flagging discrepancies or risks early.
- Support procurement decisions by reviewing quotes, scopes of work, and tender documents.

2. Operational Support

- Step in as Team Lead during the absence of the Hospitality Operations Manager, ensuring seamless oversight across infrastructure and logistics management.
- Lead on-the-ground rotations in Antarctica as required, supporting cross-functional teams in extreme environments.



- Take full responsibility for inventory and asset management systems across existing and upcoming camps, ensuring long-term viability and strategic use.
- Coordinate with Cape Town and on-ice teams to ensure operational consistency across logistics, supply chains, and hospitality services.

The Person, required Experience, and Skills

- Minimum 2 years of experience in operations management, quantity surveying, or asset-based project management (ideally with exposure to remote or off-grid environments).
- Proven ability to manage and track project costs and budgets across multiple phases.
- Comfortable producing accurate BOQs, cost plans, and reconciling cost-to-complete reports.
- Ability to work in isolated and high-pressure environments.
- Resilient, adaptable, and able to make quick, confident decisions under pressure.
- Strong organisational and coordination skills.
- Effective communication skills – both written and verbal.
- Computer literate – Intermediate use of Excel (pivot tables, etc.)
- Windows and iOS savvy – iOS preferred.
- Comfortable with extended periods in isolated, harsh environments.
- Resilient, calm under pressure, and capable of quick decision-making.
- Willing and able to travel to Antarctica for seasonal deployments.

General

- The above outlines the primary responsibilities for the roles/duties, is not exhaustive, and may be changed at any time, dependent upon the operational requirements of White Desert Limited and within the parameters of the position.
- In addition, there is an all-embracing expectation that each team member will work collaboratively within the team framework and that each team member is responsible for maintaining a supportive environment in line with the White Desert ethos.

Location

- Cape Town, South Africa
- Wolf's Fang, Antarctica

Please send your CV to Careers@white-desert.com.

Include the position you will be applying for in the subject line.